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**0:00:08 Megan:** Financial wellness doesn't have to be hard — but it does take a little discipline and some good advice. At Golden 1 Credit Union, we're here to help, with unbiased financial advice and education. As a not-for-profit, member-owned credit union, our main goal is to help you reach *your* goals, whether you're trying to make a major purchase, start an investment fund or just have some peace of mind. Together we can be golden!

Hello and welcome to The Golden 1 Financial Wellness podcast.

**0:00:40 Daniela:** I'm Megan.

**0:00:41 Daniela:** And I'm Daniella.

**0:00:43 Megan:** Thank you so much for joining us. The pandemic was hard on a lot of people for a lot of reasons. And one big challenge people faced was job loss.

**0:00:54 Daniela:** I know. Unfortunately, that derailed people's personal finances and their peace of mind.

**0:01:01 Megan:** That's why today we want to talk about jobs, because obviously they're essential to helping pay the bills and stay on track to your financial goals.

**0:01:09 Daniela:** So, whether you lost a job in the pandemic or whether you're looking for a first job or just a change of pace, you might want to think about a career at Golden 1.

**0:01:21 Megan:** How about we give everyone a peak behind our doors so they can learn more about Golden 1 and why it might be a great fit.

**0:01:29 Daniela:** Sure thing! Let's start with a golden one culture, because it's the foundation of who we are and what we believe in- which comes down to the idea of people helping people. The culture here is caring, collaborative, and truly supportive of our employees, our members, and the community.

**0:01:46 Megan:** Those aren't just nice words, Golden 1 really walks the talk on this.

**0:01:53 Daniela:** That's true. It's part of what attracts people to come work with us and why so many people stay with us for so long. Let's give them some examples Megan.

**0:02:01 Megan:** You bet! A good example is how invested Golden 1 is in employee satisfaction that came to life during the pandemic, when we were able to quickly pivot to make sure all our employees were working in a safe space.

**0:02:15 Daniela:** I remember- just a few essential employees had to go into the office while everyone else could work remotely. And anyone who did get COVID- 19 got additional sick pay- plus, we all had access to mental and emotional health resources.

**0:02:31 Megan:** I know our employees were glad to have Golden 1's support during that time. Even in normal times, you can tell the employees matter here.

**0:02:40 Daniela:** Yes, and one way that shows is through competitive benefits and wages. Plus, we're always looking for more ways to make sure employees feel valued.

**0:02:50 Megan:** Right- like Employee Appreciation Day celebrations.

**0:02:53 Daniela:** So fun.

**0:02:55 Megan:** A service week, and an annual employee Summit.

**0:02:58 Daniela:** I also love that every local branch can add its own recognition efforts.

**0:03:00 Megan:** Did you know that Golden 1's focus on employees has even earned some national recognition?

**0:03:06 Daniela:** Tell me more.

**0:03:09 Megan:** One of my favorite honors is having Golden 1 named a Best-in-State Employer by Forbes for three consecutive years. And last year, we were also named to American Banker's list of Best Credit Unions to Work For.

**0:03:22 Daniela:** I love it! And you know Megan, another great thing about Golden 1 is that our employees are in it not for themselves, but for the members to.

**0:03:30 Megan:** True. As a non-profit credit union, Golden 1 is member-focused — and rooted in a purpose ... to make a difference in the financial lives of our members and the community.

**0:03:42 Daniela:** Our employees take real pride in helping our members achieve their financial goals! We're always developing products and services with our members in mind — and striving to ensure that everyone enjoys a Golden experience.

**0:03:55 Megan:** And we carry that passion into the communities we serve to.

**0:04:00 Daniela:** Yes, we do. It's part of Golden 1's stronger together approach. We really believe in supporting, partnering with, and investing in local communities. And we do it in so many ways, including scholarships and food drives.

**0:04:15 Megan:** We also provide grants to non-profit organizations that advance literacy and assist foster youth.

**0:04:21 Daniela:** And every Golden 1 employee gets four hours of paid time off to use for volunteering. That's so cool!

**0:04:27 Megan:** It is — and it's another reason Golden 1 has earned more honors. For instance, the Sacramento Business Journal has given us their Corporate Citizenship award for two years running.

**0:04:38 Daniela:** This all sounds wonderful, but what if someone just doesn't see themselves

working in finance.

**0:04:44 Megan:** That's okay, because there's much more to Golden 1 than crunching numbers. People can find career opportunities to fit so many different interests and skill sets, from our customer-facing tellers and member service assistance to a variety of supporting departments.

**0:05:00 Daniela:** Like information technology, accounting, compliance, marketing, community relations and more.

**0:05:08 Megan:** We're also dedicated to making sure our employees can be the best they can be, which is why I have been here for almost 17 years, and Daniella is rounding the corner on her fourth year with Golden 1 Credit Union. Employees can take advantage of learning and development courses professional certifications and tuition reimbursement to help them excel in any role and advance their careers.

**0:05:33 Daniela:** So, what do people do if they're interested in learning more about careers at Golden 1 — or if they want to check for job openings?

**0:05:40 Megan:** They can start by visiting us online at Golden 1 dot com back slash careers. You can also check out our LinkedIn page or look for us on job search websites like Indeed dot com.

**0:05:52 Daniela:** Well, Megan, I guess that's our show for today.

**0:05:55 Megan:** It is, but remember, we're always looking for excellent talent to join Golden 1.

**0:06:01 Daniela:** And we'd love to hear from you.

**0:06:02 Megan:** Daniella, one more thing. Let's make sure everyone knows where to find more personal finance resources.

**0:06:09 Daniela:** Of course! People can go to Golden 1 dot com and click the financial wellness tab to find videos, interactive modules, and webcasts on a wide range of personal finance topics, and you don't even have to be a member to access those resources.

**0:06:24 Megan:** Last but not least- make sure to subscribe to the free Golden 1 Financial Wellness podcast on Apple, Google, or Spotify.

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Thank you so much for joining us today, this has been Megan.

**0:06:36 Daniela:** And Daniela.

**0:06:38 Megan:** Wishing you financial health and happiness, and as always, reminding you to

**0:06:42 Daniela/Megan:** Stay Golden!

**0:06:45 Megan:** Golden 1 credit union is insured by NCUA.